



smp
SAN MARCO PETROLI

**SUSTAINABILITY
REPORT**
2022-23-24

RIGHTS

PERFORMANCE OVERVIEW

The topics emerging from the double materiality analysis represent the primary guiding factors in defining San Marco Petroli's sustainability strategy.

GOVERNANCE AND SUSTAINABILITY FRAMEWORK

Already aligned with the intentions of the **NFRD** SMP's governance has chosen to commit to the sustainability path currently defined by **CSRD** and **CS3D** regulations.

In-depth analyses were conducted in accordance with **GRI Standards**, taking into account the **EU Taxonomy** (Regulation No. 2020/85) and developing a careful **double materiality analysis**. This serves as the starting point for a pragmatic and inclusive approach to achieving ambitious goals and ensuring the stable energy future toward which we concretely strive. The rapid technological evolution and regulatory changes in this field require constant updating and vigilance to minimize associated risks while simultaneously ensuring social equity and operational continuity.

Innovation, the adoption of digital solutions, and continuous dialogue with regulatory bodies are fundamental—not only to ensure the compliance of our activities but, above all, to increase the company's resilience against future challenges. The capabilities and interaction of senior management are crucial for achieving

these objectives, as they strengthen decisions with authority. Indeed, governance's relations with institutions have proven to be an opportunity to be seized, alongside the company's ability to interact effectively with all actors in its ecosystem and with stakeholders.

Business Conduct: The company intends to facilitate ESG reporting through solid and responsible governance.

Digitalization and Innovation: The company embraces digitalization and innovation, investing in technologies to reduce the environmental impact of its products and improve cybersecurity.

Relations with Agencies and Institutions: Transparent governance in relations with authorities and institutions, as well as in interactions within the local and social context. Readiness to collaborate for the creation of **shared value**.

MATERIAL TOPICS

Climate Change
Circular Economy
Business Conduct

SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Decent Work and Economic Growth
Industry, Innovation, and Infrastructure
Responsible Consumption and Production



SMP's ideas were already rooted in 2007

ENVIROMENT

The analysis of environmental topics and the goal of reducing energy consumption highlight how transition planning and diversification represent essential priorities for the company.

By their very nature, activities involving fossil fuels entail significant environmental impacts. SMP operates in a sector exposed to the urgent need to optimize resource use, with a strategic shift toward practices that reduce ecological footprints and enhance long-term competitiveness.

Adopting decarbonization strategies and pursuing a transformative evolution toward lower-impact solutions represent concrete opportunities to innovate, respond to increasing environmental regulations, and build loyalty among sustainability-conscious customers.

The environmental challenges associated with our operations drive the progression of the energy transition. This involves integrating **GHG (Greenhouse Gas) monitoring** into a circular economy model that simultaneously generates benefits for the local territory and society.

Climate Change: San Marco Petroli recognizes its direct and indirect impact on climate change and the necessity of integrating decarbonization into corporate strategies.

Circular Economy: More sustainable management of hazardous waste generated within the sector.

Biodiversity, Ecosystems, and Water Resources: Targeted actions to reduce alterations and promote long-term sustainability.

862 tCO₂ eq.

Total Emissions (Scope 1 and Scope 2)
Location Based

182 GJ

HVO (Hydrotreated Vegetable Oil) used

793 GJ

Energy produced from renewable
sources

77%

Rifiuti generati destinati a recupero

SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Affordable and Clean Energy

Responsible Consumption and Production

Climate Action

SOCIAL

In this segment, it is undeniable that SMP's priority lies in actions aimed at promoting and protecting the **Health and Safety** of people, with employees at the forefront. This mechanism is a fundamental pillar of the company's operations; the management of these dynamics pervasively guides programs and decisions, monitoring risks and translating their processing into effective **welfare and well-being** programs.

The company operates with consistency and transparency, adopting solutions for protection and recruitment attractiveness (as evidenced by the average age and gender of new hires). This is done in explicit defense of fundamental human rights, which include long-term training and gender equality.

Working Conditions – San Marco Petroli guarantees a safe, inclusive environment oriented toward employee well-being, promoting professional growth and continuous training.

Workers in the Value Chain – San Marco Petroli recognizes the importance of ensuring ethical and sustainable practices throughout its supply chain.

Affected Communities and Consumers – San Marco Petroli manages the risk of tension with local communities by proving its commitment through transparency and ESG initiatives, improving information exchange and maintaining an openness to dialogue.

51

Total Employees

96%

Permanent Contracts

100%

Employees Involved in Performance & Development Reviews

649

Total Training Hours (2024)

MATERIAL TOPICS

Working Conditions

Employee Health and Safety

SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Health and Well-being

Gender Equality

Decent Work and Economic Growth



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The **2022-23-24 Sustainability Report** is available in its full version (digital or printed) upon request, by email to esg@smpetroli.it.

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